

Alfred University College of Liberal Arts & Sciences Strategic Plan 2017 22					
Theme 1: Transform Student Lives and Better our World					
University Goal	<i>Unit Objective</i>	Unit Tactics	Timeline & Responsibility	Assessment	Action/Next Steps
1.A. Define, deliver and promote the Alfred University Brand	Provide a broad, multi-disciplinary foundation in the liberal arts and sciences through diverse offerings.	<ul style="list-style-type: none"> ●Support and promote PBK ●Define Gen Ed learning objectives ●Give dean budgetary autonomy over hiring ●Prioritize positions that enhance breadth of offerings ●Advocate for more CLAS faculty 			
	Develop and support high impact learning practices	<ul style="list-style-type: none"> ●Participate in APEX ●Consider as major requirement ●Conduct grant writing workshops ●Increase number of grants submitted to support these practices ●Collaborate with CDC to develop internships 			
	Develop incentives and support for faculty engaging in applied learning experiences	<ul style="list-style-type: none"> ●Faculty development ●Codify release time and compensation for faculty ●Explore requiring senior theses 			
1.B. Help our student identify and develop the confidence to pursue their passions	Support and mentor new students through FYE program	<ul style="list-style-type: none"> ●Release time for director ●Support director travel ●Get range of disciplines to offer FYE courses ●Continue to assess program 			
	Promote minors to strengthen and complement students' majors	<ul style="list-style-type: none"> ●Use advising and promotional materials 			

1.C. Prepare our graduates for professional success and societal impact	Assist students with development, use, and application of skills obtained through Gen Ed and majors	<ul style="list-style-type: none"> ●Emphasize gen ed skills in course syllabi ●Make connections to gen ed content and skill in teaching 			

Theme 2: Forge Strength through Inclusivity					
University Goal	<i>Unit Objective</i>	Unit Tactics	Timeline & Responsibility	Assessment	Action/Next Steps
2.A. Build on our 180 plus year history of inclusivity					
2.B. Enhance the global and multicultural awareness of our students					
2.C. Engage with and help build our surrounding community					

2.D. Promote civic mindedness					

Theme 3: Amplify our Impact					
University Goal	Unit Objective	Unit Tactics	Timeline & Responsibility	Assessment	Action/Next Steps
3.A. Foster an engaged, innovative, and collaborative culture	Build a culture of assessment in CLAS	<ul style="list-style-type: none"> ● Participate in university-wide assessments ● Assess General Education ● Fund assessment efforts that go beyond normal expectations 			
	Recruit and hire faculty who excel at teaching, mentoring, and research	<ul style="list-style-type: none"> ● Work to hire diverse faculty ● Fund discipline-appropriate advertising ● Unit autonomy in hiring 			
	Support and encourage faculty development, teaching innovation, pedagogical assessment, and collegial collaboration	<ul style="list-style-type: none"> ● Revitalize the Faculty Development Committee ● Offer faculty development workshops regularly ● Support the development of new courses and new pedagogies ● Support conference travel ● Provide release time/stipend for supervising theses 			

3.B. Take better care of our people and facilities	Focus on retention of faculty who excel at teaching, mentoring, and research.	<ul style="list-style-type: none"> ●Reassess what is counted in faculty load. ●Compensate for high impact work outside of teaching ●Provide focused support for international faculty 			
3.C. Enhance the robustness of our business model					
3.D. Align our resources with our goals through a financial plan (FY18)					
3.E. Promote ownership of plan and develop mechanisms to assess progress					

against plan and foster accountability (FY18)					